

a. Skill of Introducing Lesson

In the skill of introducing lesson, there were five components that were covered in lecturer's feedback. Those five components were *maximum utilization of students' previous knowledge, using appropriate devices, maintenance of continuity, relevancy of verbal or non-verbal behavior, and arouse interest.*

The percentage gained from those five components was different. The biggest percentage was in the *maximum utilization of students' previous knowledge* where 76, 9% or 10 of 13 student teachers obtained the feedback about this component. The second component that placed the biggest percentage was achieved by *using appropriate devices*. In this component, there were 38, 5% or 5 of 13 student teachers who acquired feedback dealing with this component. While the same percentage was in the *maintenance of continuity* and *arouse interest*. There were 7, 7 % or only 1 of 13 student teachers who gained feedback concerning these two components. Then, in the *relevancy of verbal or non-verbal behavior*, there were 15, 4% or 2 of 13 student teachers gaining lecturer's feedback concentrated on this component.

nine student teachers were ST 1, ST 2, ST 4, ST 8, ST 9, ST 10, ST 11, ST 12, and ST 13.

The feedback gained by ST 1 and ST 13 suggested them to use game for introducing the lesson. Whereas, ST 2 obtained feedback that recommended her to use warming up or pre-listening activity that can lead or can introduce students with the vocabulary that they will listen to. Different with ST 2, ST 4 gained feedback from the lecturer that asked her not to repeat the material that she was taught. The lecturer suggested her to try eliciting them by using high questions rather than repeating the material. While positive feedback about the way in introducing the lesson to the students until they can recognize what they would learn at that time was achieved by ST 8.

Furthermore, feedback dealing with the use of appropriate staging when introducing lesson was acquired by ST 9, ST 10 and ST 12. The lecturer suggested ST 9 to firstly introduce *verb 1*, kinds of *verb 1*, and others before asking students to make sentences, whereas ST 10 gained positive feedback dealing with the use of staging when she was practice teaching. However, ST 12 received feedback talking about how she can use different staging which has different level of difficulty that she should use when introducing the lesson.

b) Audio-Visual Aids

Student teachers who obtained feedback dealing with audio-visual aids were ST 2 and ST 7. The feedback gained by ST 2 suggested her not to use instrument (background sound) when introducing the lesson. She may use that instrument when students do their task. Whereas the feedback obtained by ST 7 tended to be positive. The lecturer assumed that the aids which was used by her could lead students into the reading activities and made students knew the vocabulary relating to the topic that teacher would teach without teaching it first.

c) Demonstration

As known that there were also 2 of 13 student teachers who received feedback dealing with this detail. Those two student teachers were ST 1 and ST 5. Both of them gained the same feedback informing them that they had not introduced yet the vocabulary that they would teach. They should not directly ask students to do the task containing several new vocabulary that teacher had not introduced it before.

3) Maintenance of Continuity

In this component, there is only one detail that was covered into lecturer's feedback, that is sequence of ideas, and only one student teacher who received it, who is ST 6. The feedback received by ST 6

Table 4.3 Components and Details Existed in the Skill of Probing

Question

No	Components in the skill of probing question covered in lecturer's feedback	Percentage of student teachers gaining feedback on this component	Details of each component covered and the percentage of student teachers gaining feedback regarding each detail
1	Prompting technique	30, 8%	a. Provide series of questions helping students to develop correct response (23, 1%) b. Encouragement and clear understanding (7, 7%)

1) Provide Series of Questions Helping Students to Develop Correct Response

In this detail, there were 3 of 13 student teachers who gained feedback about it. Those three student teachers were ST 3, ST 4, and ST 13. For ST 3, the lecturer found that ST 3 missed strategies until she only gave questions to students up to the time was up. She did not give another activities inside her teaching practice except questioning.

Whereas, ST 4 was asked to use grading question for training students' critical thinking and rising their imagination. Meanwhile, ST

2) Use of Concluding Statements

In this component, there were three details. Those details were *towards the end to summarize*, *present consolidate picture*, and *draw logical inference*. On each detail, there was only 1 of 13 student teachers acquiring feedback concerning on it.

In *towards the end to summarize* and *present consolidate picture*, student teacher who gained feedback about it was ST 2. In her feedback dealing with *towards the end to summarize*, lecturer attempted to remind her that person who should conclude the learning process is student. Thus, lecturer asked her to let students conclude the material that had been explained by themselves. Whereas, lecturer's feedback dealing with *present consolidate picture* suggested ST 2 not to only read the conclusion of what she had explained since it was less useful.

Furthermore, student teacher acquired feedback regarding *draw logical inference* was ST 8. Lecturer attempted to remind ST 8 that as a teacher, she only needed to provide additional information and to emphasize what has been concluded by students. Thus, ST 8 should not try to conclude by herself what she has taught to students.

For ST 1 and ST 2, the lecturer stated that they tended to focus explaining about generic structure. The lecturer asked both of them to avoid teaching and explaining generic structure to students since students would be bored. Lecturer tried to suggest them to focus on how students could learn to describe something (in descriptive topic, for example). Besides, the lecturer thought that the advantages of teaching generic structure were not much. Most of them would not accept anything through learning generic structure only.

Whereas, lecturer stated that ST 9 seemed not to master the material that she wanted to teach. Thus, she could not deliver the important point of the lesson that she taught.

4) Use of Visual Teaching Technique

As in *covering essential points*, there were also 3 of 13 student teachers who received feedback concerning on *use of visual teaching technique*. Those three student teachers were ST 3, ST 5, and ST 9. Besides, the only detail of this component involved into lecturer's feedback was the use of *Blackboard, charts, model, picture, and others*

had not checked yet her students' understanding about generic structure that she had explained by questioning. Unfortunately, she directly asked students to do the second task.

While on ST 2, the lecturer reminded her that the question given by her to the students was not suitable. In this case, ST 2 asked them on the difference between generic structure in descriptive text and in report text. However, she actually did not teach them about report at all. Thus, the lecturer thought that her question should not be asked to students.

Furthermore, the lecturer's feedback received by ST 3 contained suggestion for her to use appropriate question in checking students' understanding about the material that she had taught. She should not only ask question where she would only responded 'good' when students answered her question.

b) Gives Few Simple Questions

In this detail, two of student teachers who received feedback concerning on *gives few simple questions* as stated before, were ST 3 and ST 9. The feedback given by the lecturer for ST 3 contained an evaluation for her to try checking students' understanding by giving some questions on what they should do. She should not only ask them whether they have understood or not. Whereas, ST 9 received feedback containing information that she did not question

Whereas, ST 7 tended to accept positive feedback from the lecturer since she had succeeded to make students did not feel bored because of various media that she used when explaining the material.

d. Skill of Illustrating with Examples

In the skill of illustrating with examples, only one component that was involved into lecturer's feedback. The component was *using appropriate media for examples*. In this component, there were 38, 5% or 5 of 13 student teachers who received feedback dealing with it.

Furthermore, there were two details of the component covered into the skill of illustrating with examples. Those details concerned on the *use of non-verbal media of presentation just like concrete materials, models, maps, charts, graphs, diagrams on blackboard, and pictures* and the *use of verbal media of presentation such as telling stories, anecdotes, or analogies*. Same as the previous details in the previous skills that had been explained above, each detail in the component *using appropriate media for examples* also had different percentage regarding the student teachers who acquired feedback concerning on those two details. In the *use of non-verbal media of presentation just like concrete materials, models, maps, charts, graphs, diagrams on blackboard, and pictures*, there were 30, 8% or 4 of 13 student teachers gaining feedback discussing this detail. Whereas, there was only 7, 7% or 1 of 13 student teachers accepting feedback about the *use of verbal media of presentation such as telling*

As presented before, there were 4 of 13 student teachers who received feedback relating to this detail. Those student teachers were ST 1, ST 4, ST 12, and ST 13. The feedback obtained by ST 1 and ST 4 were in the same topic. Both of them gained feedback that ask them to benefit the use of whiteboard in giving examples. Specifically, ST 1 was asked to try writing important things that she wanted to teach, whereas ST 4 was asked to use the whiteboard for creating an examples and interaction with students.

Meanwhile, ST 12 received feedback containing suggestion not to only provide one example of the topic that she wanted to teach or to introduce. The lecturer asked her to use different examples by using different media.

Furthermore, On ST 13, the lecturer suggested him to try providing examples by using things around students. The teacher, in this case was ST 13, should not directly inform the meaning to students when they did not know the meaning of a word. He could give clues to students while using things as the example.

2) Use of Verbal Media of Presentation Such as Telling Stories, Anecdotes, or Analogies

Student teacher who obtained feedback dealing with this detail was ST 13. Like the foregoing feedback that asked ST 13 to use things around students when giving examples, in this detail ST 13 was also

various media that potentially engage all students' learning style. Thus, not only one kind of students' learning style that could be engaged in learning process through using that media but four of them (*auditory, visual, and kinesthetic students*).

2. Feedback of 5 Selected Teaching Skills Implemented by Student Teachers for Their Teaching Practice on Second Cycle

After finding the feedback dealing with 5 selected teaching skills provided by the lecturer for each student teacher at the first cycle, the researcher can recently focus to answer the second research question since the first research question is the background for answering what feedback of 5 selected teaching skills implemented by student teachers in their second teaching cycle.

In case of what feedback dealing with 5 selected teaching skills implemented by student teachers in their second teaching cycle, the researcher attempted to record how student teachers tried to implement the feedback that they had gained in the first teaching cycle for their second teaching cycle (*see appendix VI*). From that record, it can be known whether student teachers had implemented the feedback given by the lecturer for their second cycle teaching practice or not; or, whether they had tried to implement the feedback but still less suitable (*see appendix VIII*). For complete and clearer understanding about the result of how each student teacher had tried to

implement the first teaching cycle feedback gained for their second teaching cycle, the researcher attempted to describe the result below:

a. Student Teacher (ST) 1

The total of the feedback gained by ST 1 was 10 feedback. Those 10 feedback were scattered into four selected teaching skills, such as skill of introducing the lesson, skill of explaining, skill of illustrating with examples, and skill of using teaching aids. Those 10 feedback talked about *general awareness, devices and techniques of exploring, questioning, demonstration, gives overall picture of explanation introductory statement, covering essential points, ask appropriate question, use non-verbal media of presentation just like concrete materials, models, maps, charts, graphs, diagrams on blackboard, and pictures, apply teaching aids that are meaningful and purposeful, and engage students in learning process.*

From 10 feedback that ST 1 had gained, there were 8 feedback that she had implemented appropriately, 1 feedback that she had implemented but less suitable, and 1 feedback that she had not implemented yet. In order to make the reader easier to understand the data, the researcher used the chart below:

Meanwhile, when they were asked about what they felt when receiving negative feedback dealing with five selected teaching skills, 69, 2% or 9 of 13 student teachers stated that they felt *sad* and *disappointed for a while*. Those student teachers were ST 1, ST 3, ST 4, ST 5, ST 8, ST 9, ST 10, ST 11, and ST 12. Furthermore, there were 23% or 3 of 13 student teachers stating that they still felt *happy*, *sincere* and *okay* to receive negative feedback. Those three student teachers were ST 2, ST 6, and ST 7. While there was only 7, 7% or 1 of 13 student teachers that felt *challenged* when receiving negative feedback from the lecturer. That student teacher was ST 13.

However, even though each student teachers' feeling when receiving negative feedback was different, all of them were still motivated to perform better teaching practice for the next teaching cycle. They stated that the negative feedback that they gained could lead them to learn more and not to repeat the same mistakes for the next teaching performance. Thus, 92% or 12 of 13 student teachers were still enthusiastic to implement lecturer's feedback dealing with five selected teaching skills although it was negative feedback. Those student teachers were ST 1, ST 2, ST 3, ST 4, ST 6, ST 7, ST 8, ST 9, ST 10, ST 11, ST 12, ST 13. While, there was only 8% or 1 of 13 student teachers, ST 5, that was unmotivated to implement negative

still not same as their comprehension in understanding the feedback gained. Thus, it seems like they did the same mistakes in front of the lecturer since they still did not accomplish as what the lecturer wanted to. Whereas, actually they had tried to do as what the lecturer has suggested. Those eight student teachers were ST 1, ST 4, ST 5, ST 6, ST 7, ST 8, ST 9, ST 11, and ST 12.

Meanwhile, there was only 8% or 1 of 13 student teachers, ST 10, who gained difficulty in understanding feedback in case of the suitability between lecturer's desirability and the feedback from lecturer's assistant. This difficulty risen since sometimes when the lecturer could not come into the class, the lecturer would ask her assistant to take the place of her for teaching. ST 10 assumed that the feedback given by lecturer's assistant was different with what the lecturer actually wanted to. Thus, it made ST 10 felt confused on which feedback that she actually should use.

Furthermore, there were 23% or 3 of 13 student teachers stating that they did not have any difficulty in understanding lecturer's feedback. Those three student teacher were ST 2, ST 3, and ST 13.

Additionally, when all student teachers at C practice teaching class were asked whether their comprehension influenced their decision to implement lecturer's feedback dealing with five selected teaching skills or not, 100% student teachers stated *yes*. 23% or 3 of 13 student

teachers thought that the feedback dealing with five selected teaching skills gained by them was enough. They were ST 1, ST 2, ST 3, ST 5, and ST 6. The last, 15, 4% or 2 of 13 student teachers supposed that lecturer's feedback dealing with five selected teaching skills was not enough. Those two student teachers were ST 10 and ST 13.

Furthermore, when student teachers were asked whether or not they wanted to apply lecturer's feedback if it was adequate, was not enough or too much, 38, 5% or 5 of 13 student teachers stated that they only used feedback that they understand well if the feedback was too much. It means that they would not use feedback dealing with five selected teaching skills if they did not understand it thoroughly. Those five student teachers were ST 1, ST 4, ST 8, ST 9, and ST 12. While 23% or 3 of 13 student teachers said that they would use lecturer's feedback if it was enough. Those three student teachers were ST 2, ST 3, and ST 6.

The same percentage was on student teachers who stated that they still attempted using lecturer's feedback although it was too much and they applied lecturer's feedback although it was insufficient. There were 15, 4% or 2 of 13 student teachers who did one of those two cases. ST 5 and ST 7 would still attempt using lecturer's feedback although it was too much, while ST 10 and ST

too much feedback let her to know part that should be improved. This student teacher was ST 5.

Furthermore, 4 of 13 student teachers believed that adequate feedback was easily to be pervaded, might motivate them to perform better teaching practice, allowed them to know parts that should be improved, and to understand steps and ways to improve next teaching practice. Those four student teachers were ST 1, ST 2, ST 3, and ST 6.

Whereas, 2 of 13 student teachers said that feedback that was not enough made them more confused on how to perform better teaching practice based on what the lecturer wanted to and to only improve skills that were given feedback by the lecturer. Those two student teachers were ST 8 and ST 10. While, only ST 13 who believed that although lecturer's feedback was not enough, it was still might improve his teaching skills.

b) The Quality of Feedback Given

Dealing with qualified feedback that was given by the lecturer, 85% or 11 of 13 student teachers really believed that lecturer's feedback was qualified. Those 11 student teachers were ST 1, ST 2, ST 3, ST 4, ST 5, ST 6, ST 7, ST 9, ST 10, ST 12, and ST 13. There were only two student teachers, ST 8 and ST 11, did not really believe that lecturer's feedback was qualified. ST 11

proposed her opinion that *qualified* based on her lecturer was not same as qualified based on the other lecturers since sometimes when she asked for suggestion from the other lecturers, they thought that what her lecturer wants was too excessive.

Whereas, regarding the influence of qualified or not qualified feedback based on student teachers' opinion, 92,3% or 12 of 13 student teachers stated that qualified feedback motivated them to implement it since when the feedback was not qualified, they would feel hesitate to implement it. While there was only one student teacher, ST 11, who said that unqualified feedback made her to sort the feedback gained before using it.

Moreover, in relation with student teachers' desirability to implement lecturer's feedback that was qualified or not qualified, 69% or 9 of 13 student teachers stated that they would use it if the feedback was qualified. In other words, they would not use lecturer's feedback if they thought it was not qualified. Those nine student teachers were ST 1, ST 2, ST 3, ST 4, ST 5, ST 7, ST 10, ST 12 and ST 13. Meanwhile, there were only 31% or 4 of 13 student teachers who would still implement lecturer's feedback although it was not really qualified based on their opinion. The chart below will present clearer percentage regarding with this finding.

In the meantime, when student teachers were asked about the influence of feedback that was easy or difficult to understand for their teaching practice, all student teachers believed that if lecturer's feedback was easy to understand, it would be easily to implement as well since it could let them know how to improve their teaching skills for the next teaching practice cycle.

Hereafter, in case of implementing lecturer's feedback, 77% or 10 of 13 student teachers stated that although the feedback was difficult to understand, they would still use it even though they would attempt to firstly ask friends, lecturer, or guess until they could use it as well as possible. In means that they would not only use lecturer's feedback that was easy to understand, but also the feedback that was difficult to understand. Those ten student teachers were ST 1, ST 3, ST 4, ST 5, ST 6, ST 7, ST 8, ST 9, ST 10, and ST 11.

In contrast, 23% or 3 of 13 student teachers stated that they would only apply feedback that was easy to understand. In other words, they would not apply it if it was difficult to understand. Those three student teachers were ST 2, ST 12, and ST 13.

them knew things that they did not know before, just like their lacks and their mistakes when practicing to teach. Those three student teachers were ST 2, ST 8, and ST 12.

Furthermore, a student teacher, ST 5, assumed that lecturer's feedback let her become conscious that teaching was not easy and one student teacher, ST 10, thought that gaining lecturer's feedback potentially rose her confidence when practice teaching.

Besides, in case of using lecturer's feedback for second cycle of teaching practice, 92% or 12 of 13 student teachers said that their opinion on the usefulness of lecturer's feedback affected them to apply or not to apply it. They added that if they assumed that lecturer's feedback was not really useful for them, they would not use it. There was only one student teacher, ST 2, who thought that her assumption on the usefulness of lecturer's feedback did not affect her at all to implement lecturer's feedback for second cycle of teaching practice. The chart below presents the detail of the finding in form of percentage:

student teachers felt that sometimes lecturer's feedback was not too specific. Those nine student teachers were ST 1, ST 2, ST 4, ST 6, ST 7, ST 8, ST 9, ST 10, and ST 12. There were only 23% or three student teachers who thought that feedback from the lecturer they acquired was in detail. Those three student teachers were ST 5, ST 11, and ST 13. Next, there was only 8% or one student teacher, ST 3, who felt that lecturer's feedback gained by him was very specific.

Furthermore, concerning on the influence of those two factors, explicitness and specificity, 92% or 12 of 13 student teachers stated that when lecturer's feedback was explicit and specific, they could recognize skills and parts that they should improve, know how to improve those skills, realize where their mistakes were, and understand what the lecturer actually wished for the next teaching practice. While one student teacher, ST 3, assumed that explicit and specific feedback made her wanted to apply it for the next cycle of teaching practice.

Moreover, dealing with the implementation, 61,5% or 8 of 13 student teachers said that even if the feedback was not really explicit and specific, they would still use it though they would try to firstly ask friends, lecturer, or guess until they could implement

confused on what they should do for improving their teaching practice in the next cycle. Those eight student teachers were ST 1, ST 2, ST 5, ST 6, ST 7, ST 9, ST 10, and ST 13.

Even, 15, 4% or two student teachers, ST 11 and ST 12, stated that they would not apply lecturer's feedback if it was not suitable with the ideas on their mind. While 28, 1% or three student teachers supposed that the appropriateness between lecturer's feedback and their thought was not really significant. They would still follow lecturer's feedback though it did not correspond to their ideas. They added that the most important thing for them was they understood well the feedback given. Those three student teachers were ST 3, ST 4, and ST 8.

Whereas, in case of applying the feedback given, 54% or 7 of 13 student teachers told that they would still attempt using lecturer's feedback even though it did not correspond to their ideas. Though, 31% or 4 of 13 student teachers revealed that they would not implement lecturer's feedback if it did not correspond to their thought. Those four student teachers were ST 2, ST 7, ST 11, and ST 12. While two student teachers, ST 5 and ST 13, stated that sometimes they would use lecturer's feedback and sometimes not when lecturer's feedback did not correspond to their thought.

realizing how to improve their next teaching practice. Those five student teachers were ST 2, ST 3, ST 7, ST 11, and ST 13. While 15, 4% student teachers, ST 8 and ST 9, assumed that acquiring particular suggestion assisted them to know the mistakes they should avoid when practicing to teach in the second cycle.

Concerning the above finding, when student teachers were asked whether they wanted to implement lecturer's feedback or not if the lecturer did not offer specific suggestion, 69% or 9 of student teachers stated that they would still try to implement lecturer's feedback even though there was not specific suggestion inside the feedback for them. They said that they would try guessing the best way to implement the feedback if there was not specific suggestion to improve their teaching skills. Whereas, 31% or 4 of student teachers told that they would not use the feedback if the feedback was quite confusing for them and there were no suggestions inside it. Those four student teachers were ST 2, ST 5, ST 9, and ST 11.

3) Unpredictable Factors

From all student teachers at C practice teaching class, there were only 39% or five student teachers who had the other factors influencing them to implement lecturer's feedback. Two of them, ST 2 and ST 6, assumed that practice teaching class might be the factor influencing them to apply lecturer's feedback. They felt that practice teaching class provided was not too big. Whereas, there were many students in the class. They felt difficult to conduct activities when performing each teaching skill based on what the lecturer had suggested.

Furthermore, a student teacher, ST 3, thought that the amount of the students in practice teaching class was too little and the class also too small. In her opinion, real class in the school did not provide students that the amount was only 7-10 students. Thus, she assumed that the students in practice teaching class was too little until she felt difficult to apply feedback based on what the lecturer suggested.

While the other student teachers, ST 8 and ST 13, felt that observing perfect performance from their friends motivated them to do better teaching practice for the next cycle. They thought that to perform better practice teaching required their patience to implement lecturer's feedback. Therefore, seeing perfect friends' teaching practice made them want to apply lecturer's feedback.

order to gain better teaching practice in the second cycle. This result agrees with Boggiano and Ruble's study that some kinds of teachers' feedback may have a positive influence on students' learning and motivation, especially positive feedback.¹¹ Positive feedback potentially increases students' intrinsic motivation in comparison to no feedback.¹² Thus, all student teachers at C practice teaching class feel enthusiastic to apply the positive feedback that they gained from the lecturer.

Meanwhile, 92% student teachers were also still enthusiastic to implement negative feedback from the lecturer. They stated that the negative feedback that they gained could lead them to learn more and not to repeat the same mistakes for the next teaching performance. It means most of them thought that negative feedback did not give significant influence to make them not to implement lecturer's feedback. It may happen since before providing negative feedback on student teachers' mistakes when performing their teaching practice, lecturer had deliver positive feedback for them. There was not student teachers gaining only negative feedback in their teaching practice. It is in line with Kavaliauskienė and Anusienė study that

¹¹ Lindy Wijsman, Bachelor thesis: "*Relation between Self-Efficacy and Feedback Perception.....*" (Utrecht: University of Utrecht, 2010), 8

¹² Lindy Wijsman, Bachelor thesis: "*Relation between Self-Efficacy and Feedback Perception.....*" (Utrecht: University of Utrecht, 2010), 8

Good performance from the other student teachers that were also supported by much positive feedback from the lecturer sometimes might provoke student teachers' motivation to try performing better teaching practice in the second cycle. In this case, their motivation increased. This motivation is called as intrinsic motivation since student teachers had a desire to develop specific thing without encouragement and compulsion from the other people.²⁹ It purely came from themselves. Thus, what they felt, they listened and they looked at that time made them motivated to improve their practice teaching where one of the ways that should be done by them was to apply lecturer's feedback.

Furthermore, the assumption why practice teaching class could influence student teachers to implement lecturer's feedback was since they found that the size of practice teaching class was not too big. While sometimes they found many students in the class. Thus, sometimes they found difficulties to conduct such teaching activities or to develop such teaching skills based on what the lecturer had suggested before. Consequently, this factor influenced them to implement lecturer's feedback or not.

²⁹ Ade Yuliasari and Nanang Indriarsa, "Peran Dominan Motivasi Intrinsik dan Motivasi Ekstrinsik Siswa Putri dalam Mengikuti Ekstrakurikuler Futsal". *Jurnal Pendidikan Olahraga dan Kesehatan*. Vol. 01, No. 02, 2013. 315

