CHAPTER I

INTRODUCTION

A. Background Of Study

Quran as the word of God revealed to Prophet Muhammad, including share issues relating to human interests. Coverage is in the form of principles offered to mankind.

By following the principles and rules that people are given help and guidance of the beaten path straight to cling to the beaten path, one of them by sending the messenger, lowering the books of the messenger as a guide in the stretch and led the human issues in order to obtain facilities to achieve happiness in the world and the hereafter.[1]

In this case the Quran serves as a guide the right path for every human activity in worship, whether it be between man and God *(hablum min Allah)* and with fellow human beings *(hablum min)* and all relations with other beings.

Based on the above mentioned Quran not only contains guidance how to worship, but also contains the teachings, there is minimal human motivations that drive to deepen the knowledge. This was proven in the verse that gives higher rewards for the knowledgeable people of knowledge, as in surah Al-Mujadalah verse 11:

يَرْفَعِ اللَّهُ الَّذِينَ آمَنُوا مِنْكُمْ وَالَّذِينَ أُوتُوا الْعِلْمَ دَرَجَاتٍ وَاللَّهُ بِمَا تَعْمَلُونَ خَبِيرٌ (11)

[1] See Fahd bin Abdurrahman Ar-Rumi, *Ulumul Quran* (Yogyakarta, titian Ilahi press 1996), p. 36-37

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"Allah will rise up, to (suitable) ranks (and degrees), those of you who believe and who have been granted knowledge. And Allah's well-acquainted with all ye do"[2]

In addition, there are many verses in the Quran that encourage people to deepen their studies and science as well as in it cover how to organize life organizational or management or managing the foundation of trade and so forth.

As a guideline that includes a variety of principles and rules, is not impossible if the Quran explains about management. Therefore, management is essentially also a knowledge and expertise that aims to support the safety of humans in the world and the Hereafter.

For instance in life in which there is full of competition, planning and arrangements that are part and even called the term management in a variety of things is necessary, therefore how important human beings to master the science of management.

Before W Taylor and friends raised the principle of management as a science, in the teachings of Quran already have the points and principles of management that is in the books of management standards to be no less weight, because they are also teaching the principles basics of management and even with other terms.

Management science can be translated as the founding science actually gets done, then assess whether something is done with the best and easiest way. According to W Taylor; the art of management, is a defined as a knowing exactly what you want to do, and than seeing that they do it in the best and cheapest way.

On the other hand, there is provided a definition is something that management actions are entitled to one's actions order others to do something, responsibility remain in the hands of the ruling. 3

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[2] Surah al-Mujadalah: 11

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Quran specifically not mention the term management, but used the word in Arabic. Management in Arabic, is: *Siyasah, Idaraah, Tadbir,* and *Qiyadah* which means the settings, adjust. This word translation In the verse Quran al-Baqarah 282.

It also mentioned the term to refer to management component that can be called part of the management process including: planning, leadership, directing, managing, and so forth.

And many more terms in the Quran that there relevant with management. The point for us that in carrying out the management process in which there is the principle and the principle of which was subsequently relevant on elements or functions of management that must be done. Principle or the principle is sometimes based on the source of applicable law through the tradition, delegation, or devolution of authority, commonly referred to, namely the right to govern.4

In view of the matters described, the management as science interest to be researched a mark on the holy book the Quran so that they can truly known Islamic people will be important and whether or not to have knowledge about management.

B. Statement Of Problem

From the description of the principles and aspects of management above the relating with the verses of Quran can be formulated several problems at once the focus of research problems in the form of questions as follows:

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[3] Ek. Muhtar Efendy, *Manajemen: Suatu Pendekatan Berdasarkan Ajaran Islam* (Jakarta: PT. Bhatara Karya Aksara, 1986). p. 9

[4] Jawahir Tanthowy, *Unsur-unsur Manajemen Menurut Ajaran Alquran* (Jakarta: Pustaka Al Husna, 1983). P. 20

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1. How does the concept of management (management function) in the Quran?
2. What is *mufassir* opinion of such as al Maraghi, Ibn Kastir, HAMKA, and Quraish Shihab about the verses relating to the management functions, as well as the analysis that explains the verses relating to the management (management function)?

C. Objective Of Study

1. To know management concept (management function) according to the Quran.
2. To know the opinion of *mufassir* and simultaneously analyze the existing verses relating with management (management function).

D. Significance Of The Research

This study / research may have some significance inside that is why it will be discussed more here. Some of those are:

a. To own academic significance that will add information be considered in enriching Islamic Theological Theories, especially comprehension of human fate.

b. To be useful as reference for the next researcher who wants to research further about interpretation of interpreter above especially concerning the similar topic.

c. To be a proof that interpretation of *mufassir* may be different among each other, that all of them have similar willing to make Quran as guidance for Moslems.

d. The writer hopes that this study will useful for students of Quranic studies as the review of literature that can help them in their study.

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E. Definition Of Key Term

Avoiding the false interpretation toward the meaning sense that consist in the title of this study/research, would better to show up and explain more detail about the concerning of the problem that will discuss and analyze within it. Those are:

1. Management

   Management is a different process, which consists of planning, organizing, implementing, and monitoring is being done to set and meet goals that have been established, using human labor and other resources. [4] In other words, that management is a process to achieve objectives, which in its implementation activities, planning, organizing, implement, and control of organizational members in the use / with the help of others and other tools as the existing resources within the organization.

2. Quran

   It is a book of Allah, in terminology Quran is a name of Allah's book revealed to prophet Muhammad which written in *mushaf.* according to ulama Quran is Allah's words as a miracle (*mukjizat*) of prophet Muhammad.

F. Research Method

1. Research Approach

   Library Research, the research is by using a qualitative approach. A qualitative approach has the meaning approach in an attempt to answer research questions in ways of thinking and argumentative rather than on formal hypothesis testing. While this type of descriptive research pertained research. Which means giving in a systematic and accurate picture by gathering data purely for exposure.

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a. The first variable: the concept of management

To understand these variables, investigators used a descriptive method, which collects data that includes the presentation of data, analyzing data, and interpreting the data. In this segment, the researchers provide an explanation of management theories that are more focused on management functions by taking referrals from various sources.

b. The second variable: Quran

To understand this variable, researchers using the method of description and exploration which was designed to explore the existing problems. Whether in the form of picture and also a search for the object of research in order to acquire new knowledge.

2. Target research

Quran verses related to management theory, especially regarding issues management functions

3. Data Resources

a. Collect data which are the verses of Quran relating to management theory

b. Clarify these verses according to the type of data

c. Formulated in the form of a thesis research

To collecting data, data sources are used, among others:

a. To obtain data on theories of management (management function), researchers conducted a review and deepening of the books that discuss the general management or books that have relevance to the theme discussion.

b. About the Quran data, researchers examined and studied the tafsir books. Among others, tafsir of Al-Maraghi, Tafseer Ibn Katsir, Tafseer al-Azhar

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and al-Misbah. And books that have relevance with a variable or theme research.

4. Method Of Analysis

Technical analysis is used:

a. The first variable: the concept of management

To analyze the data on these variables, the researcher is more direct on inductive deductive method. In this analysis provides an overview and explanation of the data has been collected which was then carried out step of inference and translation. These techniques provide a description of the general management of the later emphasis on management functions including planning, organizing, actuating, and controlling.

b. Second Variable: Quran

To analyze this variable data, researchers used content analysis techniques (content analysis) to strengthen the review of documents and records stored in literary. Content analysis is any systematic procedure that was designed to examine the contents of the recorded information. [6] This technique is considered relevant to the variable Quran which aims to provide knowledge, provide new insights; practical guide presents the facts and implementation.

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G. The Outline Of Writing

This report consist of five chapter, they are:

Chapter I: INTRODUCTION

A. Background Of The Study

B. Statement Of Problem

C. Objectives Of Problem

D. Significance Of Research

E. Definition Of Key Term

F. Research Method

Chapter II: GENERAL REVIEW ABOUT MANAGEMENT

A. Definition of management

B. Management function

C. The rules of exegesis research

Chapter III: COLLECTING DATA

QURAN AND MANAGEMENT

A. Term *Idarah* In Quran

B. Human Existence And The Important Of Management

C. The Principle of Management In Quran

D. The Managerial Model In Quran

Chapter IV: ANALYSIS

GENERAL MANAGEMENT PROCESS VIEWED FROM THE SIDE OF THE QURAN

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A. Planning

B. Organizing

C. Actuating

D. Controlling

Chapter V: CLOSSING

A. Conclusion

B. Suggestion

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