

Excerpt 5 (No Clause 49)

Women are **born** manager because whether it's a mom or a daughter or a wife.

This clause expresses the special of women with the word **born**. In this sentence, the respondent of website states women have their inner ability about being manager. The stereotype of women also works where the respondent want to said that women can be a good managers effortless. Another example also occurred in clause number 53

Excerpt 6 (No Clause 53)

Women have the **inbuilt** ability to manage things efficiently. The example is the housewife.

In the clause number 53, the word inbuilt is indicated as normality of judgement. The respondent of the website expresses the special of women to be manager because women have natural ability to manage thing. The stereotypes of women can be manager because women is the housewife that usually mange things.

4.1.1.2.2 Capacity

Capacity is the type of judgement that focus on how capable someone is. The speaker/writer shows their capacity using verb such as *clever, gifted, fit, experienced*, etc. In the respondent's opinion of indiabix.com towards a topic discussion *do women make good managers?*, the writer found 41 causes that contain of capacity of judgement. They are in the clause number 1b, 3a, 6, 10, 13, 14, 15, 16a, 17, 18, 19a, 22b, 23, 26, 27, 29, 30, 31, 33, 34, 35, 36, 40, 43, 45, 47a, 48, 51, 52, 54, 55, 56, 60, 61, 62, 66, 67, 68,69, 70, and 72. Capacity of judgement also realizes in the modal of ability in the clause number 3a, 10, 15, 16a, 22b, 29, 34,

Excerpt 29 (No clause 41)

Men mostly believe in action than words which is the symbol of **arrogance, rudeness** etc

The respondent delivers negative propriety attitude to men. The respondent use the words **arrogance** and **rudeness**. He evaluate the negative character of men that points out men is not ethical. It also creates negative stereotype to men. In the point of view of the respondent, men is arrogance and rudeness and not propriety to be managers.

The table below showed the classification of the types of attitude and the realization.

Table 4.1 Data Classifying

No clause	Appraising items	Affect	Judgement	Appreciation	Appraised	Realization
1a.	I know women's having patience, clam and good decision making skills. Women makes good Manager and leaders etc,		tenacity		Women	Positive
1b	I know women's having patience, clam and good decision making skills. Women makes good Manager and leaders etc,		capacity		Women	Positive
2	women are becoming more & more confident & capable to handle any situation, any	security			Women	Positive

	situations in a more better way					
28	A working women make sure her kids reach to school on time, get their meal, her husband gets his stuffs and goes to office on time		tenacity		Women	Positive
31	men are better at handling emotions than women		capacity		Men	Positive
32	womens take quick decisions than that of men and obviously they are successful in their work.		tenacity		Women	Positive
33	woman managing job and home together, she doing everything perfect in any field,		capacity		Women	Positive
35	She was not educated so many restriction as compare to boys but after providing facility she uses of this facility very well.		capacity		Women	Positive
36	women have ability to manage her family from her childhood so she		capacity		Women	Positive

	can not manage business.					
37	women are good managers because no men will not run the family as well as a women		tenacity		Women	Negative
38	if women's are best managers, then why number of women managers are less than men manages.		normality		Women	Negative
39	women are better than men because of having good patience ,		tenacity		Women	Positive
40	hearing ability without which it is difficult to manage employees as well as customers or clients.		capacity		Women	Positive
41	Men mostly believe in action than words which is the symbol of arrogance, rudeness etc		propriety		Men	Negative
45	And she is maintain both family and office with equal importance		capacity		Women	Positive
47b	women can also be a good manager because they are talented		normality		women	Positive

In this study the writer found that the people in 21th century have changed. Even though they still creates gender stereotypes to evaluate the capacity of women and men but they give more positive perception to the women. It based on the data that the writer took from *www.indiabix.com*, the website provided the discussion group with the topic do women make good managers?

The writer uses attitude appraisal theory from Martin and Rose to evaluate the opinion of the respondent of the website. The writer not only evaluate the capacity of women and men in managerial job based on their opinion, but this theory also give the opportunity to the writer so the writer can evaluate the feeling of the respondents towards men and women in managerial job that is called affect of attitude, the respondent judgment towards men and women character in managerial job that is called judgement of attitude and how the respondents appreciate men and women in managerial job that is appreciation affect.

Based on the affect attitude, the respondent disincline to women through the word *harmful* but the respondent also secure to women through the words *confident* and the word *fear* to men. On the feeling of the respondents, the respondent went fifty: fifty for positive and negative attitude to women.

As the judgement of the attitude, the respondent more give the positive attitude. It can be seen from normality, capacity, tenacity, veracity and propriety. For example, the respondent uses many words patience to show how ethical women and rudeness for men as negative attitude. The writer can conclude that in their opinion women have good character than men to be good managers.

Judgement is the most types occurs in the data because the respondent more give evaluation to the character of women and men rather that their feeling and appreciation. In the appreciation aspect, the respondent also give positive appreciation to women through the word *important*.

The result of the finding have showed the positive attitude towards women in managerial job than men. Even though they still drawn a gender stereotypes but they give the positive stereotype to women. It also support women in managerial types that most of people have admitted that women also can compete to men in managerial job and women also can give their contributed. Even though in the fact, more men get high position that women in managerial job but it cannot limit women to get high career in managerial job. As I cited from Perspective on women in Management in India (2009) by Society for Human Resource Management ***“Becoming a manager in a world-class company is no longer something that only a few women can achieve”***