

**HUBUNGAN *LOCUS OF CONTROL* DAN *SELF-EFFICACY* PADA
EMPLOYEE PERFORMANCE PT BERKAH INDUSTRI MESIN ANGKAT
(PT BIMA)**

SKRIPSI

Diajukan kepada Universitas Islam Negeri Sunan Ampel Surabaya
sebagai Bagian dari Persyaratan dalam Menyelesaikan Program Strata Satu (S1)
Psikologi (S.Psi)



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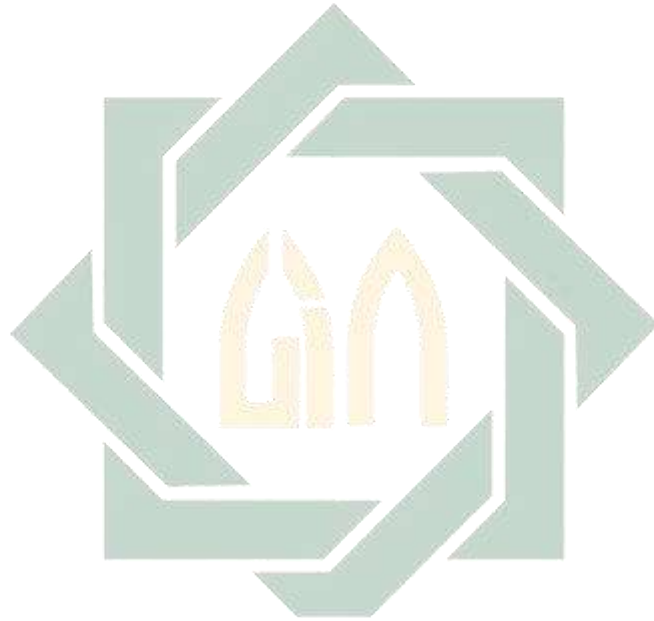
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INTISARI

Tujuan penelitian ini adalah untuk menguji hubungan *locus of control* dan *self-efficacy* pada *employee performance* pada PT Berkah Industri Mesin Angkat (PT BIMA). Penelitian ini menggunakan **metode** kuantitatif korelasional. Untuk mendapatkan data, angket disebarakan kepada seluruh karyawan PT Berkah Industri Mesin Angkat dengan kriteria bahwa karyawan bekerja di kantor pusat Surabaya. Subyek merupakan karyawan yang memiliki pengalaman kerja minimal satu tahun di PT Berkah Industri Mesin Angkat (BIMA). Data yang telah terkumpul dianalisis dengan teknik analisis regresi linier berganda. **Hasil penelitian** menunjukkan bahwa *locus of control* dan *self-efficacy* secara simultan berhubungan positif dengan *employee performance*, serta hasil nilai koefisien regresi bersifat positif, artinya jika tingkat *locus of control* dan *self-efficacy* tinggi, maka tingkat *employee performance* akan tinggi.

Kata kunci: *locus of control*, *self-efficacy*, *employee performance*

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ABSTRACT

The objective of this research is to examine the relationship between locus of control and self-efficacy on employee performance at PT Berkah Industri Mesin Angkat (PT BIMA). This study employs a quantitative correlational method. To gather data, questionnaires were distributed to all employees of PT Berkah Industri Mesin Angkat, with the criteria that employees work at the headquarters in Surabaya. The subjects are employees who have a minimum of one year of work experience at PT Berkah Industri Mesin Angkat (BIMA). The collected data were analyzed using multiple linear regression analysis techniques. The results indicate that locus of control and self-efficacy are positively related to employee performance simultaneously, and the regression coefficient values are positive, meaning that higher levels of locus of control and self-efficacy lead to higher levels of employee performance.

Keywords: locus of control, self-efficacy, employee performance

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